

Catholic Charities of Baltimore

The Power of One  Multiplied

Annual Report 2015

## Catholic Charities

### Cherishing the Divine Within All

*Our Mission: Inspired by the gospel mandates to love, serve and teach,  
Catholic Charities provides care and services to improve the lives of Marylanders in need.*

*Our Vision: Cherishing the Divine within, we are committed to a Maryland where  
each person has the opportunities to reach his or her God-given potential.*

*Our Values: To love, to serve, to teach and to work for justice.*

Dear Friends in Christ,

Early in the morning of April 28, Bill McCarthy and I walked the streets of Sandtown-Winchester in West Baltimore with Bishop Denis Madden and surveyed the damage caused by the unrest along those same streets just hours earlier. We saw people sweeping up glass and dragging bags of debris, and we eventually passed a car that had been completely burned before coming to a line of Maryland National Guard soldiers and their vehicles, which blocked passage from West Baltimore into downtown.

As we traveled through what had to have been some of the city's poorest neighborhoods, I was struck by the realization that it was a challenge differentiating between areas that had been impacted by the unrest and those that had not been, so deteriorated were many of the houses and blocks. I also remember saying to myself that the violent response to Freddie Gray's death was not excusable but it was understandable. Too many people in our city live with little hope for a better existence than that which is theirs today—an existence defined and constrained by a lack of access to quality employment, health care, housing and even food.

Catholic Charities, which is already present and serving the poorest in our city, responded immediately and has since expanded its presence in response to the tremendous need in West Baltimore. Working with our Catholic parishes in the area, Catholic Charities is providing greater assistance with housing, health care, employment/job training and getting healthy food to area families through newly-refrigerated parish food pantries. The agency is also working with Catholic partners throughout the Archdiocese, such as hospitals and universities, in planning a systemic Catholic response to three key areas of greatest need: workforce development, affordable housing and health care access.

## Letter from Archbishop Lori

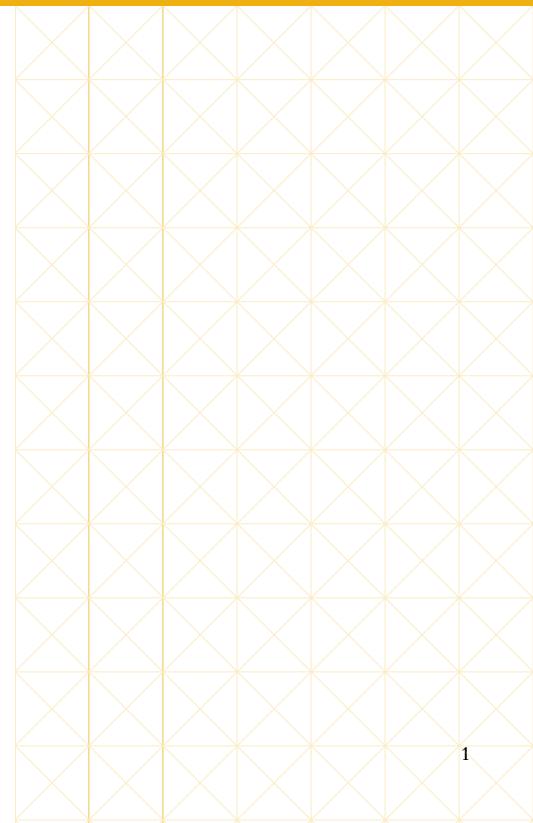
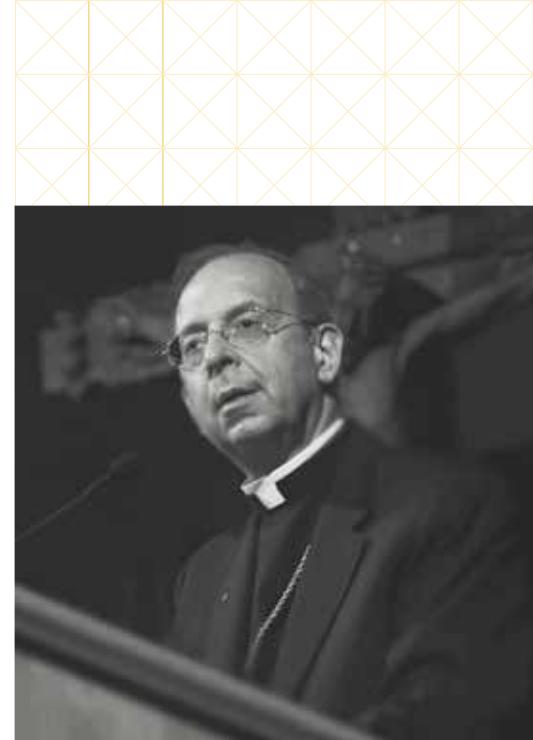
Ever proud of the work and commitment of Catholic Charities, my pride has grown exponentially in the months since the spring unrest in Baltimore. Thanks to your support and the blessing of our Lord, we can help our sisters and brothers in Baltimore City and many other communities in our Archdiocese achieve dignity through self-sufficiency in 2016.

May God continue to bless you and the Christ-inspired works of Catholic Charities in the Archdiocese of Baltimore.

Faithfully in Christ,



Most Reverend William E. Lori  
Archbishop of Baltimore  
Chairman, Catholic Charities Board of Trustees



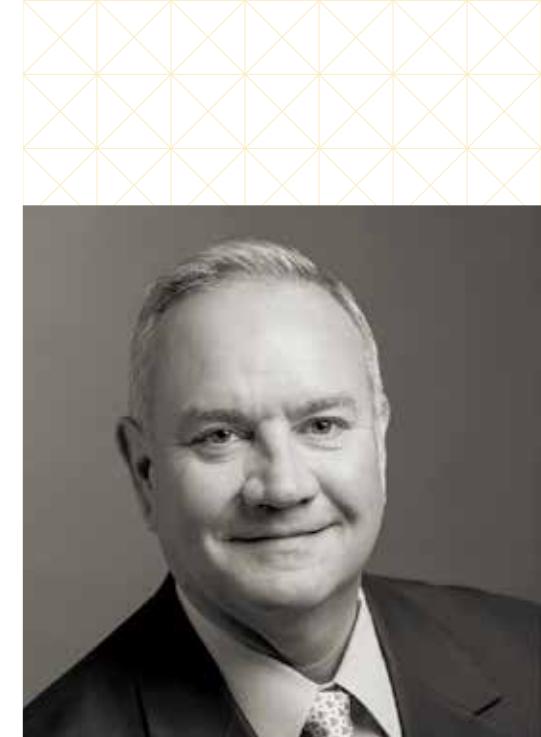


Dear Friends,

*"We must regain the conviction that we need one another, that we have a shared responsibility for others and for the world." - Pope Francis*

The Pope's recent visit to the U.S. was a profound experience for all of us. His visits to a homeless shelter, school, prison and the joint session of Congress carried the same message: We are here to serve those in need, and we must respect the dignity of every human being. His compelling example and remarks about love and service as a means of living a full, meaningful and joyous life energizes us and renews our passion for the work we do at Catholic Charities. Each day we live the call of the Gospel as reinforced by Pope Francis' message, and it is especially relevant in light of the events this past April in our city. I am reminded of the importance of and remain committed to creating one community that has the power to bring about positive change to improve the lives of people and make our community stronger.

To that end, we doubled our efforts in West Baltimore and oversaw an expansion of our Head Start programs to fifteen sites, now serving 667 families and their children – up from 276 families and children the year before. Working with parishes, we have restored service at three food pantries – St. Edward's, St. Gregory's and St. Cecilia's – which will be accompanied by case management services offered to pantry clients who require additional services. Catholic Charities will also open an employment hub at St. Edward's, available to all members of the community in search of training and work. In addition, we will continue to have a strong presence and serve our neighbors in need throughout the Archdiocese of Baltimore.



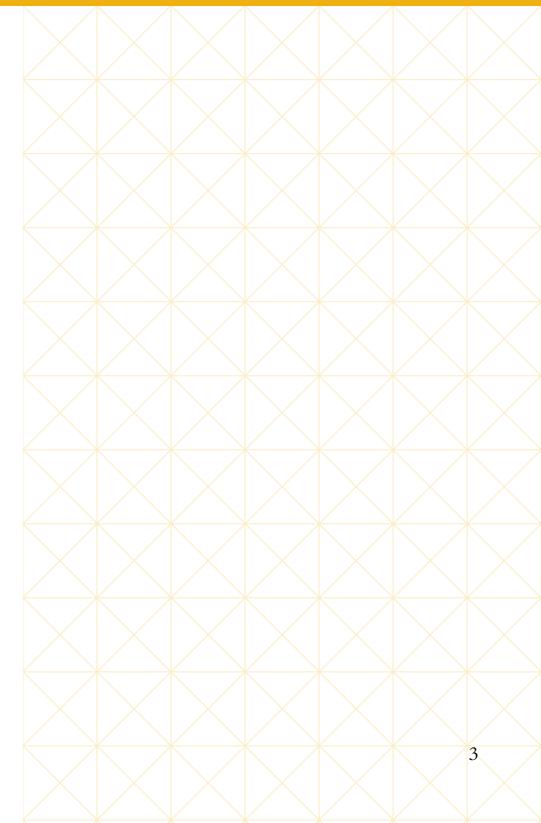
## Letter from William J. McCarthy

Catholic Charities' impact is evident in this report. You will read about the difference one person can make in another one's life, the legacy of commitment of one Baltimore family, the desire of one company to put its corporate values into action beyond the workplace, the benefits one shelter receives by partnering with dozens of local parishes and volunteers and the will of one City to move forward. The power of one ripples with mighty effect, and together we *all* make a difference. I sincerely thank you for your part in our work to improve the lives of Marylanders in need.

Peace,

A handwritten signature in black ink, appearing to read "William J. McCarthy".

William J. McCarthy, Jr.  
Executive Director





# Rise Up

In *My City of Ruins*, Bruce Springsteen's song begins as lamentation, but ends in exaltation, beseeching all of us to "rise up" and save our city of ruins. Though the recent unrest in Baltimore - kindled by age-old wounds - gave us much to lament, it was also a clarion call to rise up. Or, in the case of Catholic Charities, to double down. Catholic Charities has always had a strong presence in West Baltimore and throughout the city. And every year we look carefully at our programs and adjust them accordingly to meet the growing needs of all the communities we serve. Long before the trouble erupted earlier this year, for instance, Catholic Charities had already expanded its Head Start program, nearly tripling the number of families and children served by this critical child development program. With more than 80 different programs city-wide, Catholic Charities is able to offer a range of support and services to our neighbors in need including job training, counseling, education, case management, housing, food and shelter.

When the turmoil spilled out into the streets this spring, however, many services and programs throughout the city were disrupted with grievous consequences. "Nearly all the families we serve were affected by the unrest," said Angela Whitaker, director of Head Start programs in Southwest Baltimore. "It had a particularly profound effect on the children," she added.

Janet Herilla, who runs the Catholic Charities BCARS program (Baltimore Children and Adolescent Response System) agreed, adding, "You have to understand, for these kids, trauma is ever present in their young lives. Every day they are witness to violence, stress and threats that no child should have to withstand. The flare-up in the streets just compounded all that." BCARS is a program that works with and within the community offering emotional, psychological, moral, and training support to whoever needs it... including the police department. Many of the officers who have availed themselves of BCARS services have said it was the best training they ever had, and it helped them better understand the myriad of issues surrounding mental health.

## 1 city x 1 organization x 80 programs x 160,000 families and individuals served

Diane Shannon who, through Catholic Charities Villa Maria Community Services, runs the Fallstaff Behavioral Health Clinic in Northwest Baltimore and oversees all the school-based work there, explained further. "Take a child who can't sit still in class. What may look like attention deficit could, in fact, be trauma. That child may have witnessed something horrific that morning before coming to school. Teasing that out takes time."

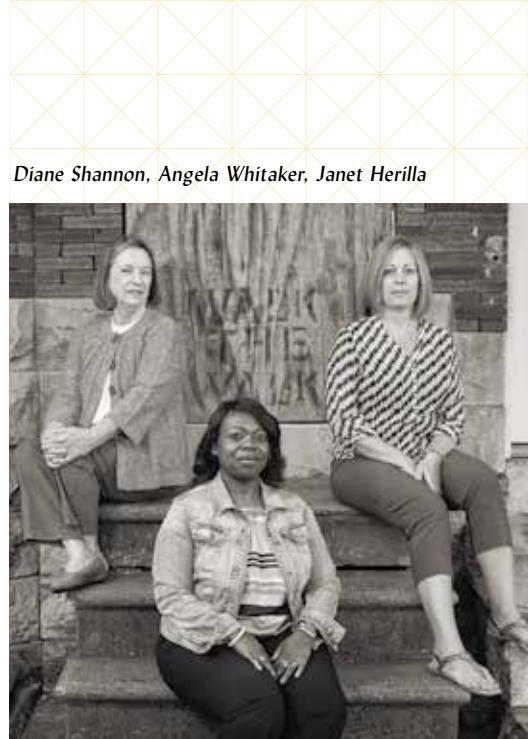
When asked if the work ever seems daunting and the problems implacable, their separate answers are united by one spirit: "If we only focus on the problems, they will never go away," explained Janet. "But if we concentrate on solutions, we can make a positive difference in the life of this city."

And if they only help one family or one child, is the effort worth it?

"Would you ask that of a doctor researching the cure for cancer?" Diane challenged. "If you save only one life, would you say, 'Stop! it's not worth it?' No. It's the same with our work. There's tremendous job satisfaction in what we do. And if we didn't know we were making a big difference, there'd be no satisfaction."

"Even if we only reach one person," Angela added, "you have to remember...it will impact countless others exponentially."

And give us all a reason to rise up and exalt.



Diane Shannon, Angela Whitaker, Janet Herilla

*Carlos Rouse, husband, father, community activist, and Head Start client. "Head Start saved my life," Carlos testified, "And that's the truth. It saved my life"*

...Job placement | Family services | Education...



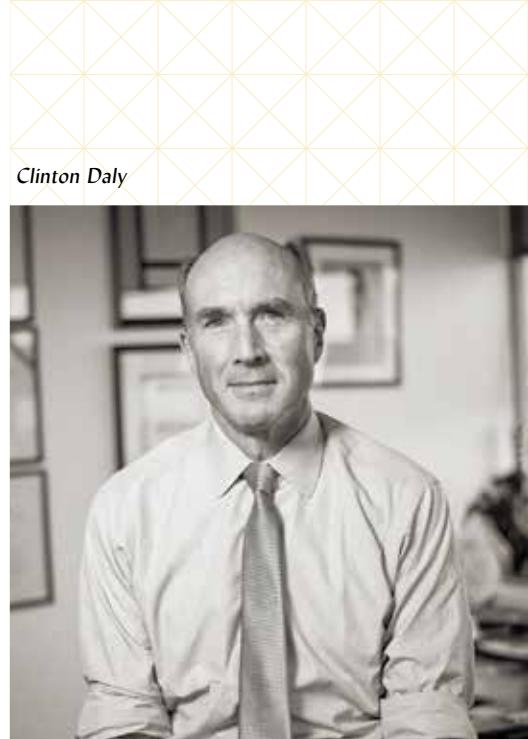
# Carry On

Clinton Daly would be the first to admit that though he grew up, was educated and now works in the same city as did Freddie Gray, their worlds were light years apart. That is not to say that their paths may not have crossed, however. Born into a family of some privilege, Clinton is keenly aware of his responsibility to the Baltimore community. Every corner of it.

"To whom much is given, much is expected," his father Owen taught him, and in the Daly family, it was not just a well-worn cliché to be dusted off and trotted out at civic functions, but an imperative to live by. Clinton, who is head of business development at the investment firm Brown Advisory, represents at least the third generation of Dalys who have devoted themselves to public service through the private sector. It is a legacy Clinton is proud to uphold.

"I care enormously about Baltimore and its future," explained Clinton, adding, "And I have a particular passion for the welfare of inner city youth." Years ago, at the request of the police commissioner at the time, Clinton, with the help of other like-minded citizens, began the Police Athletic League, a city-wide initiative, which provided a safe haven for hundreds of kids throughout the city who otherwise would have been on the streets and in trouble. That work led to the opening of community centers in the inner city as well as an Outward Bound police-youth initiative with which Clinton is still very much involved today.

Not surprisingly, Clinton's work with and on behalf of Catholic Charities began as a result of his father's long-time relationship with the agency. His father served on the board and was a benevolent donor. A generous contributor in his own right, Clinton has also chaired the Leadership Breakfast



Clinton Daly

## 1 family x 3 generations x decades of service

Campaign twice, and, in the spirit of family legacy, has inspired current donors to encourage and cultivate the next generation of donors. Some of Clinton's more down-to-earth work for Catholic Charities includes rolling up his sleeves to serve meals at Our Daily Bread Employment Center and playing basketball into the wee hours of the night with Christopher Place clients.

Not only that, but Clinton, along with others at Brown Advisory, have recruited many of their employees to volunteer at several Catholic Charities programs and events. Shining the spotlight away from himself and onto his colleagues, Clinton said, "The volunteer effort on display here is an amazing testimony to this organization," adding, "The next generation coming up is positively phenomenal. Trust me, the city is in good hands."

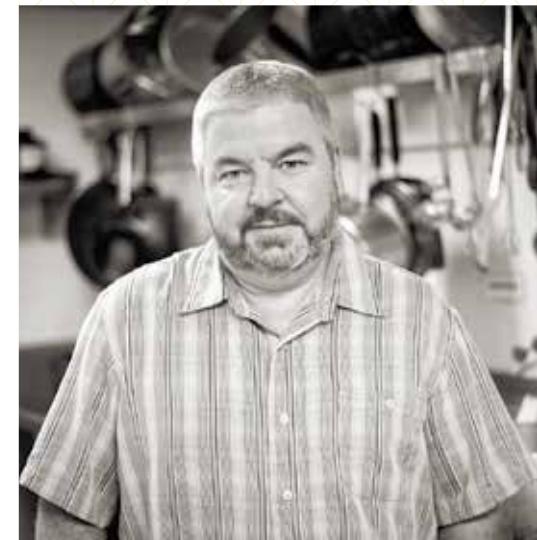
When asked to sum up in one word what it was that led him to this sort of public service, Clinton did not hesitate with his answer.

"Example," he stated simply. "My parents, my grandparents...they taught by example. And I'm a better person for it."



# Many Hands

Bruce Clopein



Just as poverty in America is not limited to Maryland, neither is poverty in Maryland limited to Baltimore City. Sadly, poverty knows no boundaries. Though one of the wealthiest counties in the state, the poverty level in Anne Arundel County has risen substantially in recent years, affecting those of limited resources with dire consequences. One of the county's most compelling challenges is homelessness, particularly among families.

"When you picture the face of homelessness, you don't often picture a child," said Bruce Clopein, volunteer resource manager of Sarah's House, a temporary shelter and transitional housing program in Fort Meade, run by Catholic Charities in partnership with Anne Arundel County and the U.S. Army. "You have to remember this, though," Bruce continued, "Most of the population here is children. And you know, they have no say in things, really. They're the most vulnerable human beings and the most adaptable. They always make the best of things here. How can you not be affected by that? Honestly, it's the kids who keep me going."

Well, the kids and - in any given month - hundreds of committed volunteers from about forty different parishes, churches, schools and civic groups throughout the county. Together, they serve, mentor, tutor, counsel, socialize, play and bond with the children and parents living at Sarah's House.

## 1 program x 940 volunteers x 365 days a year

"Every facet of every program has volunteers," Bruce said proudly. "There is no way that we could do what we do without their support." As the saying goes, many hands make light work. Or at least, make what could seem daunting, doable.

"If the kids give me a sense of purpose, and the work itself gives me a sense of perspective from which I count my blessings every day," Bruce admitted, "It is the volunteers who give me a tremendous sense of hope. You know, every phone call we receive here at Sarah's House is not just someone asking for something or a cry for help," Bruce explained. "Many, many of the calls we receive is someone asking, 'What can I do? How can I help?'"

It is with these helping hands, united in purpose, that the work of Sarah's House and Catholic Charities is able to carry on.



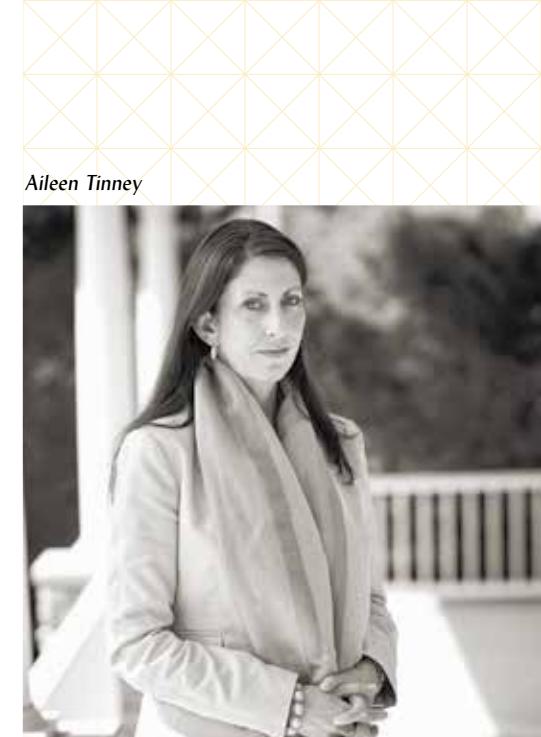
# One Voice

Of course, children are not the only vulnerable members of society. At the other end of the spectrum are older adults whose unique concerns require special care and attention, particularly if there are limited financial resources and inadequate social support. Catholic Charities provides compassionate and affordable senior services throughout the Baltimore region and operates 24 apartment communities where seniors can live on their own while living in a supportive community.

"Our goal is to support aging in place," explained Aileen Tinney, director of senior communities at Catholic Charities. "Our seniors live in their own apartments and at the same time are able to avail themselves of the services we offer. We also connect them to resources in the larger community." Catholic Charities does that by partnering with other like-minded services and agencies.

"The most exciting area we're working in now surrounds health care," Aileen said. By expanding partnerships with health care resources including doctors and hospitals, by encouraging resident engagement proactively and preventively in their health care and by extending services to seniors throughout the community, the program benefits not only the participating seniors, but also the larger community as a whole. The health care community develops a greater understanding of the older adult population, and the aging community takes a more active role in their own well-being, which in turn helps them manage stress and gain more control.

"It's win-win and really benefits the whole system," Aileen explained. One senior at a time. Take the case of Freda Vaughn, for example.



Aileen Tinney

## 1 mission x 24 communities x 1878 residents

To say Freda – who lives at Kessler Park, a Catholic Charities senior community in Lansdowne – still lives an independent and full life is an understatement. Freda belongs to a gym, plays bingo twice a week, walks the mall for added exercise, drives, takes day trips, is technologically savvy, babysits her son's cat, has a passion for red licorice and is secretary of her community association. Just to name a few of her interests. That is not to say she is in perfect health.

"I have COPD, arthritis of the spine, high blood pressure and a bad temper," Freda ticked off, "But maybe don't put that last part in the story." Though retired and widowed, Freda says "I love being the age I am. You can't just sit in your apartment and wilt."

When Catholic Charities offered a six-week course in managing chronic disease as part of its outreach to the community, Freda jumped at the chance to take it. "I may have to live with a certain amount of pain, but the course opened my eyes to ways I can help myself," Freda said. "For one thing, you've got to stay active." Not only did Freda take the course, but she also brought her sister along with her. "She has her own health issues," Freda explained. "And she wasn't as good a patient as I am. But after taking the course, well, for one thing, she now walks five miles every day!" When it came to extolling the benefits of the course to those around her, Freda did not stop with her sister. She sat down and wrote a strongly worded letter to her doctor, encouraging him to offer the course to all of his elderly patients.

"This course should be offered everywhere," Freda stated with conviction. "And it's important to me that other seniors know about it. Even if it helps one other person," Freda concluded, "it would be worth it."

That's the thing about the power of one, multiplied. Sometimes it simply adds up to two. But other times, well... you never know how far it will go.



## All In

The founder of Harkins Builders and his successors dreamed of creating a company that would reflect their commonly held values, not only within the organization, but throughout the community. Integral to those values is a commitment to community service, and today, every employee - both as an individual and as a member of the Harkins community - is encouraged to partner with charitable organizations and participate in worthwhile projects that benefit the underserved and vulnerable.

"It is nice to work for a company that has that kind of soul," said Lisa Dawson, administrative manager at Harkins. "Especially in an era where so many companies suck the soul right out of you," adding, "organizing these events is the best part of my job."

For as long as anyone can remember, Harkins Builders has been involved in one Catholic Charities project or another. Whether it is sponsoring, organizing and competing in the bi-annual Dragon Boat Race, participating in a golf tournament to benefit Gallagher Services or building Basilica Place and other senior centers, Harkins employees are, in the words of CEO, Dick Lombardo, "all in." In recent years they have developed a particular fondness for the kids at Villa Maria Schools, a network of programs and sites that provide educational and clinical services to children with significant emotional, behavioral and learning challenges. In fact, so dedicated are the Harkins volunteers to the kids of Villa Maria, that they are forever coming up with new projects to entertain and engage the kids.



Lisa Dawson

### I company x dozens of employee volunteers x countless hours

"Carnivals, pizza parties, Christmas parties," one employee began to tick off before his colleagues quickly jumped in, "career day, nutrition classes, the haunted house..."

"Oooh, that's a particular favorite," another one chimed, explaining, "And each year it's gotten just a little bit scarier..."

"...at the request of the kids," Lisa was quick to reassure. They all agreed that the projects they undertake on behalf of Villa Maria bring them as much joy as they do the kids.

A party here, a haunted house there...does it really matter?

"It does matter," one employee said emphatically. "I think we make a difference," added Dick Lombardo.

"Whatever we do, it leaves an imprint," said Lisa through tears. "They'll have a special memory of a happy moment that they can take with them. I think we make a positive impact... and one that they can build on as they continue to face their challenges."

One committed company. Dozens of dedicated employees. Immeasurable heart and soul.



# This Is One Child

*This is One Child who was full of promise,  
Who had gifts to share,  
Who saw greatness within him  
Yet felt quite invisible  
Crying out in the night:*

*Does my life matter?*

*This is One Mother who cherished her child  
Who gave all she had  
To better their chances  
Yet somehow fell short  
Crying out in the night:*

*Does my life matter?*

*This is One Person who had something  
to offer  
Who thought to himself,  
'Perhaps I can help,'  
Yet couldn't be sure,  
Crying out in the night:*

*Does my life matter?*

*This is one Body who heard all their cries  
Who offered a hand,  
And recruited the many  
Who gave of themselves  
Who spread the wealth  
Who put people to work  
Who learned from each other  
And who said to the person who had  
something to offer  
Who said to the mother who cherished  
her child  
Who said to her child so full of promise:*

*"Yes! Yes! Yes! Your life matters!"*

*This is that Child  
Who lived out his dreams,  
Who grew to be old,  
Who shared his gifts and fulfilled his  
promise,  
Who showed others the way  
And gave hope to all  
Who cried out in the night,*

*My life matters!*

And that, dear friends, is the power of one.  
Multiplied.



## Highlights of how Catholic Charities reduces poverty and improves lives...

*Statistics can merely convey numbers or they can tell a story. Our work has never been simply about outputs (how many meals did we serve, how many mouths did we feed...) but rather about outcomes. What did the numbers add up to? What was the overall effect? What was the total impact? Statistics can merely convey numbers or they can tell a story. And a good story is always greater than the sum of its parts.*

### **Assisting People on Their Road to Self-Sufficiency and Better Quality of Life**

We secured 499 permanent housing placements for individuals who needed a stable place to live; 68% of these placements were unsubsidized.

We secured job placements for 394 people who were out of work.

We assisted 20 people in obtaining their U.S. citizenship.

We taught English classes to immigrants to assist with their transition to the U.S., and 33% significantly increased their level of proficiency.

We served 482,619 meals to men, women, and children who were hungry.

We assisted 15,597 individuals with emergency, intake and case management services, and provided 121,893 bed nights for people without a place to sleep.

### **Supporting Children to Overcome Barriers Towards Better Futures**

We assisted 112 children in the transition from a residential setting to a less restrictive environment. (Residential Services)

We provided holistic Head Start programs for 918 children and their families. 87% percent of the 4-year-old children were assessed as being fully ready for kindergarten.

We operated three Special Education Schools where 88% of students (96 of 109) demonstrated mastery of their behavioral goals, 42% (46 of 109) achieved a reduction in problematic behaviors, and 51% (56 of 109) students demonstrated an increase in standardized test scores. (Villa Maria Schools – attend Villa 10 months or more)

### **Supporting Families to Overcome Barriers Towards Better Futures**

We assisted 14 families with international adoptions, 246 families with pregnancy, parenting, and post-adoption services, 124 families with kinship caregiver support, and 71 children in treatment foster care. (Center for Family Services)

We reunited 227 unaccompanied minor children with their families, provided family reunification services to 334 sponsors, and served 1088 clients in other Immigration Legal matters.

We assisted 71 children in the transition from a residential setting to living with a family member. (Residential Services)

We provided a total of 23,140 mental health assessments, consultations, and treatments for families and crisis interventions for adolescents in Baltimore's two largest hospitals.

### **Providing Care for People to Improve Their Health and Wellness**

We provided 1780 welcoming, bilingual healthcare visits to 865 immigrants who have no other access to care. 64% of patients receiving care for chronic conditions had their condition controlled.

We provided adult medical day services for 37 people who require special daytime care. (Gallagher)



# ...One person at a time.

On behalf of our board of trustees, clients, volunteers and staff, we extend our deepest gratitude to the individuals, corporations, and foundations that gave generously during the period of July 1, 2014 through June 30, 2015. Financial support to Catholic Charities provides life-changing opportunities for families and individuals in need. Every contribution makes an impact on our ability to fight poverty in all its forms...one person at a time.

## The Director's Council (\$100,000.00 +)

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**Council of Caring**  
(\$50,000.00 +)

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## The Archbishop Borders Society (\$10,000.00 +)

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Mr. Richard M. Lombardo  
Drs. Michael and Mary Lee Lynch  
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Mr. Donald Manger\*

Maryland CASH Campaign	Baltimore Monthly Meeting of Friends, Stony Run	Goodell, DeVries, Leech & Dann LLP	Mr. & Mrs. Paul E. Orrson
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POS Construction Inc.	Catholic Relief Services	Mr. & Mrs. Kevin C. Kelley	Mr. & Mrs. Charles E. Schwabe
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Trinity Quality Homes, Inc.	Helen Pumphrey Denit Charitable Trust	Mr. & Mrs. Timothy D. Lewis	Mr. & Mrs. Arun Subhas
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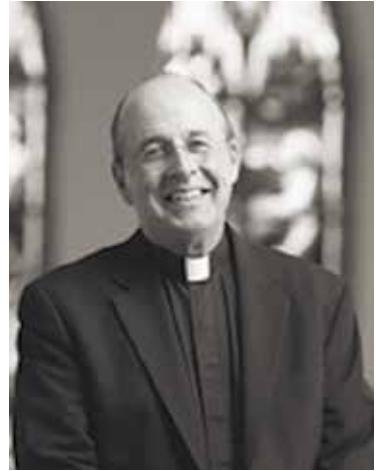
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### *A Joyful Servant*

Msgr. Art lived an authentically joyous life. The source of his joy was his relationship with God. Art's faith gave him an endless capacity to love. He saw Christ in every person and in all things. Art brought the same joy and love to every encounter, whether he was meeting with Pope Benedict or a homeless person with whom he had stopped to chat and offer help. Art was the arms of Christ and the greatest example of the Power of One.

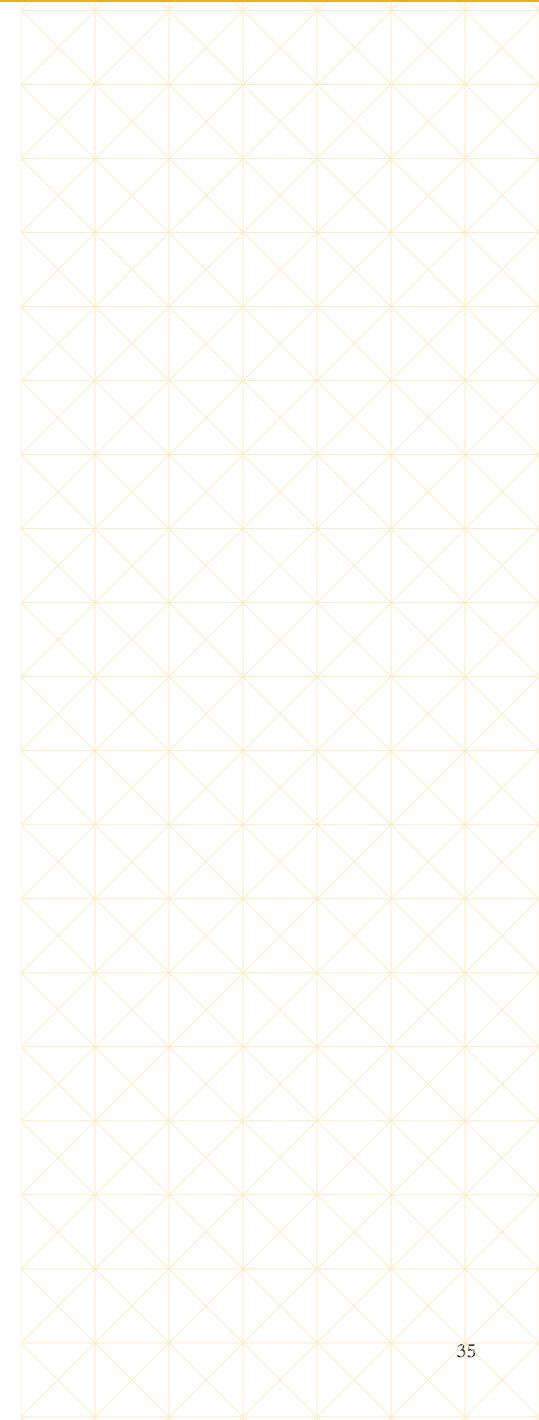


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Tower Hill Atlantic/Atlantic  
Investment Associates

J. Scott Wilfong  
*Chairman, President and*  
*Chief Executive Officer*  
SunTrust Bank,  
Greater Washington/Maryland

\*indicates deceased

**Catholic Charities**  
**Management Team**

William J. McCarthy, Jr.  
*Executive Director*

Mary Anne O'Donnell  
*Assistant Director and*  
*Chief Administrative Officer*

Scott W. Becker  
*Chief Financial Officer*

Amy N. Collier  
*Director, Community Services*

Arnold Eppel  
*Director, Senior Services*

Kevin M. Keegan  
*Director, Family Services*

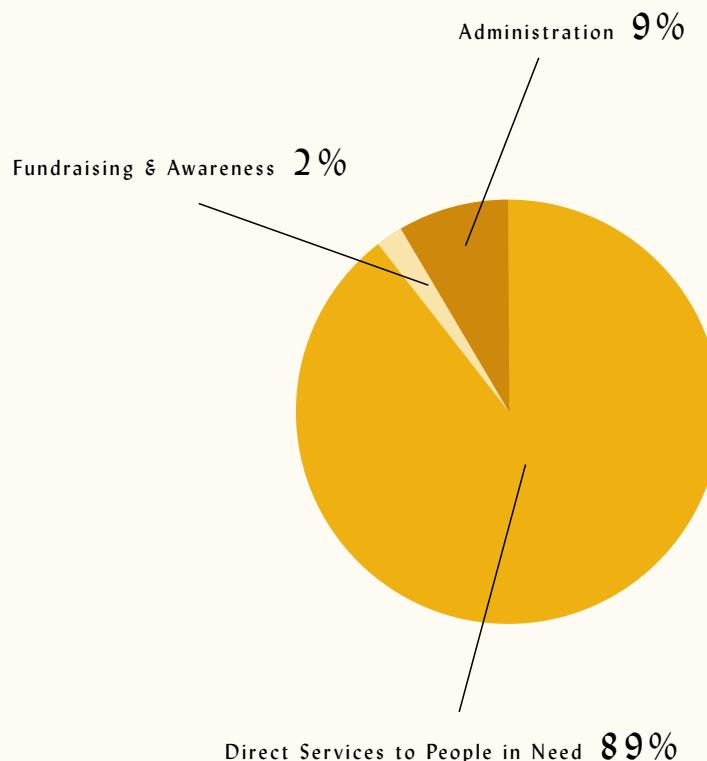
Christopher Vaughan  
*Director, Development*

## Combined Financial Results

### Catholic Charities, Inc. (Unaudited, In Millions)

	June 30, 2015	2014
<b>Assets</b>		
Cash, Accounts Receivable and Other Assets	\$ 24	\$ 25
Property and Equipment, Net	153	159
Investments	74	76
Total Assets	<u><u>\$ 251</u></u>	<u><u>\$ 260</u></u>
<b>Liabilities and Net Assets</b>		
Accounts Payable, Accrued Expenses and Other Liabilities	\$ 30	\$ 34
Capital Advances	98	97
Bonds, Mortgages and Other Debt	51	53
Net Assets	72	76
Total Liabilities and Net Assets	<u><u>\$ 251</u></u>	<u><u>\$ 260</u></u>
<b>Revenue and Expenses</b>		
Government Fees and Grants	\$ 117	\$ 109
Contributions, Fundraising and Donated Goods and Services	16	16
Program Service Fees and Other	17	18
Total Operating Revenue	<u><u>150</u></u>	<u><u>143</u></u>
Salaries and Benefits	101	97
Occupancy	16	15
Other	33	29
Total Operating Expenses	<u><u>150</u></u>	<u><u>141</u></u>
Income from Operations Before Depreciation	0	2
Depreciation	-8	-8
Net Investment Income and Other	2	10
Change in Net Assets	<u><u>\$ (6)</u></u>	<u><u>\$ 4</u></u>

### Uses of Operating Funds



## **Catholic Charities**

*Cherishing the Divine Within All*

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### ***How to contact***

Catholic Charities  
320 Cathedral Street  
Baltimore, MD 21201  
(410) 547-5490  
[cc-md.org](http://cc-md.org)

### ***How to help***

#### ***Donate***

We are sustained by the generosity of our donors and funders who join us in living our values to love, to serve, to teach and to work for justice so that all may live their lives to the fullest. For information, please contact us at (410) 625-8496 or [donate@cc-md.org](mailto:donate@cc-md.org), or visit our website at [cc-md.org/donate](http://cc-md.org/donate).

#### ***Volunteer***

Our 23,000 volunteers are an army of selfless people who lend their talents and time so that others' lives may be improved in a multitude of ways. Opportunities to improve lives are boundless. For information, please contact us at (410) 547-5553 or [volunteer@cc-md.org](mailto:volunteer@cc-md.org), or visit our website at [cc-md.org/volunteer](http://cc-md.org/volunteer).

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